



Modern Slavery Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 for and on behalf of Kong Inc. and its subsidiaries. It sets out the steps Kong takes to help ensure that slavery and human trafficking are not taking place in our business or supply chain.

We are committed to acting with integrity in our business activities and to ensuring that our business operates in a socially responsible way.

Our Business

Kong develops and offers software and services to businesses. We provide the leading API and service lifecycle management platform for modern software architectures. Our products power billions of transactions daily for leading organizations through our end-to-end API platform. We were founded in 2009 and are headquartered in San Francisco, California.

Our Policies and Procedures

We operate a number of internal policies and procedures to help ensure we are conducting business in an ethical manner. These include:

1. **Code of Conduct.** This code explains the manner in which we behave as an organization and how we expect our employees to act.
2. **Recruitment and Employment Practices.** Kong has procedures in place with respect to recruitment and employment practices, including conducting eligibility to work in the country of employment checks for employees to safeguard against human trafficking or individuals being forced to work against their will.
3. **Ethics Concerns Reporting.** Kong offers a number of ways for employees and others to raise ethics concerns, including through a reporting line operated by a third party, so that all employees know that they can raise concerns about how colleagues are treated, or practices within our business or supply chain, without fear of reprisals.

Our Suppliers

Our key suppliers are typically in the fields of technology, facilities, and professional advisory services. Kong is committed to working with suppliers that are complying with applicable laws and regulations, including laws relating to minimum wages, working conditions, overtime, child labor, and other applicable labor and environmental laws. We believe that the enterprise software and related professional services industry has a low risk of modern slavery and human trafficking. However, Kong seeks to obtain contractual assurances from its suppliers to remain compliant at all times with applicable laws and regulations, which includes the Modern Slavery Act.

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if no reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery or human trafficking practices have been identified.

Approval for this statement

This statement has been approved by the Board of Directors of Kong Inc.